**NON-DISCLOSURE AGREEMENT**

 **THIS NON-DISCLOSURE AGREEMENT** (the “Agreement”) is entered into between \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, a corporation organized and existing under Philippine laws (the “Company”) and (name of counterparty) (“\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_”) as of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (the “Effective Date”), to protect the confidentiality of certain confidential information of the Company to be disclosed to \_\_\_\_\_\_\_\_ solely for use in evaluating or pursuing a business relationship with the Company (the “Permitted Use”).

1. As used herein, “Confidential Information” will mean any and all technical and non-technical information provided by the Company to \_\_\_\_, which may include but not limited to information regarding:

 (a) patent and patent applications;

 (b) trade secrets;

 (c) proprietary and confidential information, ideas, techniques, sketches, drawings, works of authorship, models, inventions, know-how, processes, apparatuses, equipment, algorithms, software programs, software source documents, and formulae related to the current, future and proposed products and services of the Company, including but not limited to the Company’s information concerning research, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing, manufacturing, customer lists, investors, employees, business and contractual relationships, business forecasts, sales and merchandising, marketing plans and information the Company provides regarding third parties; and

 (d) all other information that the \_\_\_\_\_\_ knew, or reasonably should have known, was the Confidential Information of the Company.

2. Subject to Section 3, \_\_\_\_\_\_ agrees that at all times and notwithstanding any termination or expiration of this Agreement it will hold in strict confidence and not disclose to any third party any Confidential Information, except as approved in writing by the Company, and will use the Confidential Information for no purpose other than the Permitted Use. \_\_\_\_\_\_ will also protect such Confidential Information with at least the same degree of care that \_\_\_\_ uses to protect its own Confidential Information, but in no case less than reasonable care. \_\_\_\_\_ will limit access to the Confidential Information to any those of its employees or authorized representatives having a need to know and who have signed confidentiality agreements containing, or otherwise bound by, confidentiality obligations at least as restrictive as those contained herein.

3. \_\_\_\_\_\_\_ will not have any obligations under this Agreement with respect to a specific portion of the Confidential Information if \_\_\_\_\_\_\_\_ can demonstrate with competent evidence that such Confidential Information :

 (a) was in the public domain at the time it was disclosed by \_\_\_\_\_\_.

 (b) entered the public domain subsequent to the time it was disclosed to \_\_\_\_\_\_ through no fault of \_\_\_\_\_\_\_\_\_\_.

 (c) was in \_\_\_\_\_\_\_\_’s possession free of any obligation of confidence at the time it was disclosed to \_\_\_\_\_\_\_\_\_\_\_.

 (d) was rightfully communicated to \_\_\_\_\_\_\_\_ free of any obligation of confidence subsequent to the time it was disclosed to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

 (e) was developed by employees or agents of \_\_\_\_\_\_\_\_\_ who had no access to any Confidential Information.

4. Notwithstanding the above,\_\_\_\_ may disclose certain Confidential Information, without violating the obligations of this Agreement, to the extent such disclosure is required by a valid order of a court or other governmental body having jurisdiction, provided that \_\_\_\_\_\_\_ provides the Company with reasonable prior written notice of such disclosure and makes a reasonable effort to obtain, or to assist the Company in obtaining, a protective order preventing or limiting the disclosure and/or requiring the Confidential Information so disclosed be used only for the purposes for which the law or regulation required, or for which the order was issued.

5. \_\_\_\_\_\_\_\_ will immediately notify the Company in the event of any loss or unauthorized disclosure of any Confidential Information.

6. Upon termination or expiration of this Agreement, or upon written request of the Company, \_\_\_\_\_ will promptly return to the Company all documents and other tangible materials representing any Confidential Information and all copies thereof.

7. Confidential Information is and shall remain the sole property of the Company. \_\_\_\_\_\_\_ recognizes and agrees that nothing contained in this Agreement will be considered as granting any property rights, by license or otherwise, to any Confidential Information disclosed under this Agreement, or to any patent, copyright, trademark, or other intellectual property right that has issued or that may issue, based on such Confidential Information. \_\_\_\_\_\_\_\_ will not make, have made, use or sell for any purpose any product or other items using, incorporating or derived from any Confidential Information. Neither this Agreement or the disclosure of any Confidential Information hereunder shall result in any obligation on the part of either party to enter into any further agreement with the other, license any products or services to the other, or to require the Company to disclose any particular Confidential Information. Nothing in this Agreement creates or shall be deemed to create any employment, joint venture, or agency between the parties.

8. Confidential Information will not be reproduced in any form except as required to accomplish the intent of this Agreement. Any reproduction of any Confidential Information will remain the property of the Company and will contain any and all confidential proprietary notices or legends that appear on the original, unless otherwise authorized in writing by the Company.

9. This Agreement will terminate five (5) years after the Effective Date, or may be terminated by either party at any time upon thirty (30) days written notice to the other party. \_\_\_\_’s obligations under this Agreement will survive termination of this Agreement and will be binding upon \_\_\_\_\_\_’s heirs, successors, and assigns. \_\_\_\_\_\_\_’s obligations with respect to all Confidential Information will terminate only pursuant to Section 3.

10. THE COMPANY IS PROVIDING CONFIDENTIAL INFORMATION ON AN “AS IS” BASIS FOR USE BY \_\_\_\_\_\_\_\_\_\_\_\_ AT ITS OWN RISK. THE COMPANY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF TITLE, NON-INFRINGEMENT OF THIRD PARTY RIGHTS, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE.

11. This Agreement and any action related thereto will be governed, controlled, interpreted and defined under Philippine law, without giving effect to any conflict of laws principles that require the application of the law of a different country. The parties expressly attorn and concede jurisdiction, to the exclusion of all other jurisdictions or venues, to the proper courts in the City of Muntinlupa, Metro Manila, Philippines.

12. This Agreement may not be amended except by writing signed by both parties.

13. \_\_\_\_\_\_ hereby agrees that its breach of this Agreement may cause irreparable harm to the Company for which recovery of damages would be inadequate, and that the Company will be entitled to obtain timely injunctive relief under this Agreement, as well as such further relief as may be granted by a court of competent jurisdiction.

14. If any provision of this Agreement is found by proper authority to be unenforceable or invalid, such unenforceability or invalidity will not render this Agreement unenforceable or invalid as a whole and, in such event, such provision will be changed and interpreted so as to best accomplish the objectives of such unenforceable or invalid provision within the limits of applicable law or applicable court decision. Any waiver or failure to enforce any provision of this Agreement on one occasion will not be deemed a waiver of any other provisions or of such provision on any other occasion.

15. \_\_\_\_\_\_\_\_\_ will not assign or transfer any rights or obligations under this Agreement without the prior written consent of the Company and any attempted assignment, subcontract, delegation, or transfer in violation of the foregoing will be null and void.

16. All notices or reports permitted under this Agreement will be in writing and will be delivered by personal delivery, electronic mail, facsimile transmission or by certified or registered mail, return receipt requested, and will be deemed given upon personal delivery, five (5) days after deposit in the mail, or upon acknowledgment of receipt of electronic transmission. Notices will be sent to the addresses set forth at the end of this Agreement or such other address as either party may specify in writing.

17. \_\_\_\_\_\_\_\_\_\_\_ agrees that the software programs of the Company contain valuable confidential information and agrees that it will not modify, reverse engineer, decompile, create other works from, or disassemble any software programs contained in the Confidential Information without the prior written consent of the Company.

18. This Agreement is the final, complete and exclusive agreement of the parties with respect to the subject matters hereof and supercedes and merges all prior discussions between the parties with respect to such matters. No notification of or amendment to this Agreement will be effective unless in writing and signed by the party to be charged.

The parties have executed this Non-disclosure Agreement as of the Effective Date.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 by : by:

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 President and CEO President and CEO

 (Full office address) (Full office address)